



2026 Valero Energy Inc.'s Annual Report for the Fighting Against Forced Labour and Child Labour in Supply Chains Act

This report is filed by Valero Energy Inc. ("VEI" or "Valero") pursuant to the Fighting Against Forced Labour and Child Labour in Supply Chains Act (the "Act") for the financial year ending 31 December 2025. Any references to 'we' 'us' 'our' or 'ours' shall be interpreted as references to affiliates and/or subsidiaries and parent companies of Valero, as the context so requires.

(A) ENTITY'S STRUCTURE, ACTIVITIES AND SUPPLY CHAIN

Valero Energy Corporation ("VEC" and with all its affiliates, "Group") is the ultimate parent company of Valero and is headquartered in San Antonio, Texas, United States. The Group owns and operates 15 refineries throughout the United States, Canada, and the United Kingdom. The Group operates in several countries with approximately 9,900 employees worldwide. It is a multinational manufacturer and marketer of petroleum-based and low-carbon liquid transportation fuels and petrochemical products. More information about the Group is available at www.valero.com.

Valero owns and operates the Jean Gaulin Refinery in Quebec, which processes sweet crude oils and produces gasoline, diesel, jet fuel and heating oil. The refinery receives feedstocks via ship at its marine dock on the St. Lawrence River (some of which is sourced from western Canada) and distributes its products via our pipeline to our Montreal East terminal and other terminals and via rail, ship, and truck. Valero employs more than 650 employees.

Valero's operations are supported by a global supply chain for goods and services, including suppliers of raw, direct and indirect materials, and skilled labour and other services required for its operations. As is provided in our Conduct Guidelines for Business Partners, we work collaboratively with business partners to promote mutual success by embracing the highest standards of responsible operations, including ethical business practices, compliance with all laws and regulations, health, safety, environment, human rights, labour and governance. Additionally, to the extent the Group is part of our supply chain, the Group has no extraction operations and its refineries are located in the U.S., Canada and the U.K., so it complies with strict labor and human rights regulations in these countries.

In addition, Valero has a formal third-party risk management process in which all new business partners undergo an initial screening during onboarding and are monitored on an ongoing basis for risks related to reputation, geographic location, sanctions, legal and ethical liabilities, financial strength, health, safety, and environmental, and a commitment to comply with both regulatory and Valero requirements.

(B) POLICIES AND DUE DILIGENCE PROCESS

POLICIES ON SLAVERY AND HUMAN TRAFFICKING

Valero expects all Business Partners (as defined in the Conduct Guidelines for Business Partners) to respect human rights and to conduct operations in compliance with the Human Rights Policy, by and among other things, prohibiting slavery, forced labour, human trafficking, and child labour. The Anti-Slavery and Human Trafficking Policy Statement, Human Rights Policy Statement, Conduct Guidelines for Business Partners and Code of Business Conduct & Ethics reflect Valero's commitment to act ethically and with integrity in



all business relationships and to implement and enforce effective systems and controls with regards to slavery, human trafficking, forced labour or child labour. These policies are available on the Group's website and are accessible by the public.

A confidential reporting helpline is available to all employees, business partners, and others in our supply chain 24 hours a day, 7 days a week. The helpline is equipped to receive calls and submissions in multiple languages and employees are directed to immediately report any information from any source that alleges a violation of our policies, including on slavery, human trafficking, forced labour and child labour. Further, the Code of Business Conduct & Ethics has a dedicated section on the company's commitment to non-retaliation that operates as a "whistleblowing policy" so that all employees know that Valero will not tolerate unfair treatment or retaliation against any employee who raises concerns or reports a potential compliance issue or violation of company policy, including practices within the supply chain. Anyone who engages in or condones such retaliation is subject to disciplinary action, up to and including termination.

DUE DILIGENCE PROCESSES FOR SLAVERY AND HUMAN TRAFFICKING

As part of our initiative to identify and mitigate risk, we have continued our work to ensure our suppliers comply with the Act in the performance of services and the supply of goods and confirming that non-compliance with these standards may be grounds for termination. In pursuit of this goal, Valero has zero tolerance to slavery, human trafficking, forced labour and child labour, and expects all those in the supply chain to comply with these values. As a result, Valero has the Conduct Guidelines for Business Partners with a dedicated section on the prohibition of slavery, human trafficking, forced labour, and child labour, as well as the Human Rights Policy Statement. Audits may be conducted to ensure that suppliers uphold all standards listed in the Conduct Guidelines for Business Partners.

(C) FORCED LABOUR AND CHILD LABOUR RISKS

Consistent with Subsection B and the various Corporate policies, we continue to assess and address risks of forced labour and child labour throughout our supply chain.

(D) REMEDIATION MEASURES

We do not have indications that forced labour or child labour have been or are actually being used in our supply chains.

(E) REMEDIATION AND LOSS OF INCOME

As we have not had to take any remediation measures, we have not identified instances of loss of income for vulnerable families.

(F) TRAINING

All our employees are trained by a mandatory e-learning program. To ensure a high level of understanding of the risks of slavery, human trafficking, forced labour and child labour in our supply chains and our business, we aim to continue to provide training to all employees upon hiring and every three years for the entire workforce.



(G) ASSESSING EFFECTIVENESS

We are committed to continue developing our governance, and assessing and monitoring our compliance, and that of our business partners, with the Anti-slavery and Human Trafficking Policy and with the Act. As such, we will:

- Risk assess our supply chain and take appropriate steps to ensure our business partners comply with the Act.
- Promote and communicate our Conduct Guidelines for Business Partners with parties with whom we do business.

In accordance with the requirements of the Act, and in particular section 11 thereof, we attest on April 10, 2026 that we have reviewed the information contained in the report for the entity or entities listed above. Based on our knowledge, and having exercised reasonable diligence, we attest that the information in the report is true, accurate and complete in all material respects for the purposes of the Act, for the reporting year ending 31 December 2025.

Julie Normand

Name: Julie Normand

Title: Director, Legal Affairs & Secretary

I have the authority to bind Valero Energy Inc.

Kunal Saha

Name: Kunal Saha

Title: Vice President, Canada Commercial Operations

I have the authority to bind Valero Energy Inc.